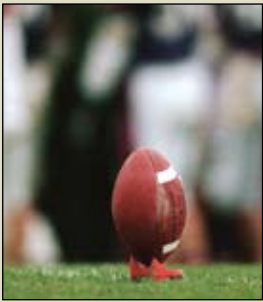


CAMPUS

Falcons train with Goizueta.
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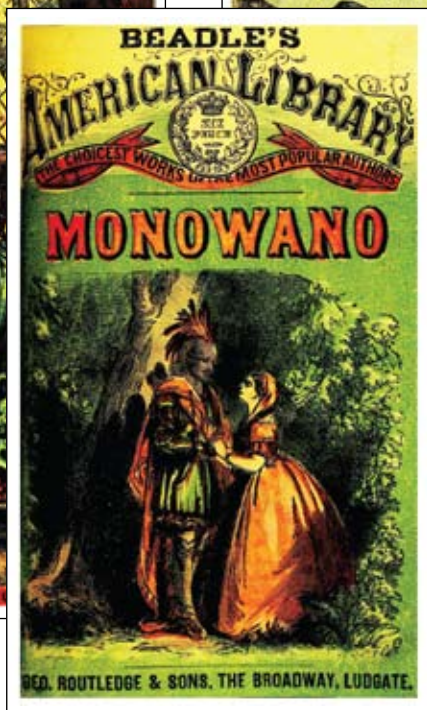
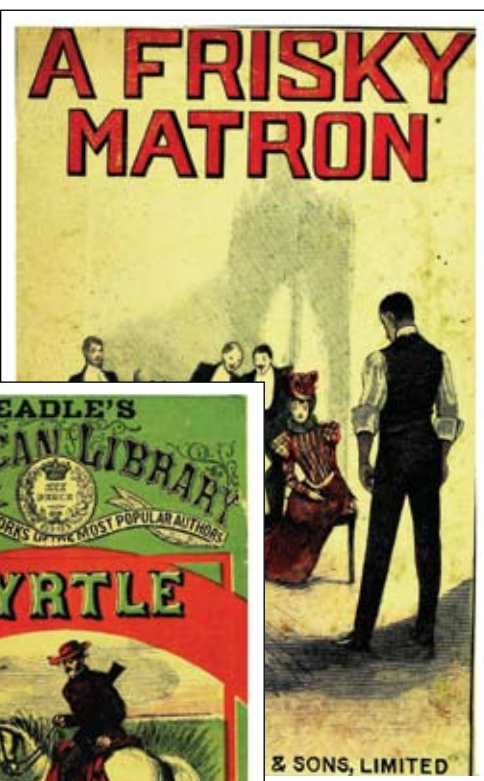
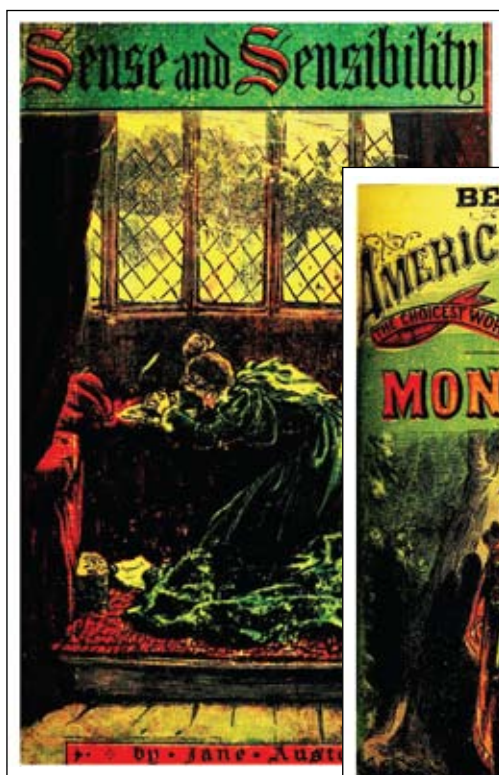
DISCOVERY

Babies know more than we think.
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Digital scans dust off 19th-century books



By LESLIE KING

Yellowbacks — cheap, sensational British fiction novels of yesteryear — are an aspect of 19th century life nearly vanished today. But thanks to digitization efforts at Emory's Manuscript, Archives and Rare Book Library (MARBL), the rare and fragile books are now accessible online.

Using a cutting-edge robotic digital book scanner from Kirtas Technologies, the library has digitized more than 1,200 of these novels, whose nickname comes from the yellow

glazed paper of the illustrated covers.

"They were the equivalent of a popular novel you'd read on a plane today," says David Faulds, rare book librarian at MARBL, which holds one of the world's largest collection of yellowbacks. The yellowbacks, explains Faulds, are "very rare now because they weren't that sturdily built — they just disintegrated or were thrown away."

Nearly all of the newly digitized titles are available online and can be downloaded for free.

"The project is in full use and people are discovering the books," says Faulds, noting that bloggers from Australia to the United Kingdom picked up on the news, spreading positive interest.

The genres and topics include romance, detective fiction, war, biography, medicine, horse racing, hunting and fishing. Titles such as "Jack Manly: His Adventures By Land And Sea," "A Frisky Matron" and "Wife or Slave?" hint at the sensationalism that was the hallmark of the yellowbacks. While some were well-known

such as Jane Austen's "Sense and Sensibility," many were obscure titles by authors unknown today.

The digital future

Yellowbacks are the third collection the library has digitized. Emory's digital library contains over 2,800 items and over 1 million pages "so far," says Kyle Fenton, leader of digitization services and digital curation, whose team worked

Please see BOOKS page 5

Investing in graduate education

By MARGIE FISHMAN

Emory leaders are involved in promoting a new report on the future of graduate education, part of an evolving national conversation on how to increase participation in U.S. graduate degree programs to fuel innovation and global competitiveness.

The Council of Graduate Schools, on which Dean Lisa A. Tedesco serves as a board member, and Educational Testing Service, released a report in April outlining the longstanding challenges faced by graduate education, along with recommendations for increased federal funding and university partnerships with private industry.

"Undergraduate education is important to the creation of a stable economy because it provides students with

Please see REPORT page 4

MARBL gets poet's papers

By MAUREEN MCGAVIN

Irish poet Eamon Grennan has placed his papers with Emory's Manuscript, Archives, and Rare Book Library.

"We couldn't be more pleased to welcome both Eamon and his papers to Emory," says Naomi Nelson, interim director of MARBL. The collection contains poem drafts, poetry notebooks, academic papers and lectures, handwritten personal journals and electronic records.

Grennan's papers join a world-renowned Irish literary collection at MARBL, which includes the papers of writers and poets such as W.B. Yeats, Seamus Heaney, Derek Mahon and Paul Muldoon.

"Being a fellow inhabitant of what I feel is an Irish village there in Emory pleases me very much, feels right to me in ways no other location could,"

Please see POET page 7

Applying science to the schoolyard

By CATHY WOOTEN

With temperatures stuck in the 90s, just the thought of wading creeks or combing schoolyards would make most people wilt. But 22 teachers in grades K-12 from across Georgia and north Florida not only think it's great, they competed with dozens of other teachers to do it. They are the 2010 class for the Oxford Institute for Environmental Education, which took place June 7-18 at

the Oxhouse Science Center, the science field station of Oxford College.

Now in its 19th year, OIEE teaches the basic principles of ecology in terrestrial and aquatic ecosystems, and teachers leave brimming with ideas on how to apply such knowledge to their lesson plans. One OIEE specialty is leading the participants in developing a schoolyard investigation plan or SYIP, a method in which teachers look to their own school's

grounds for places to demonstrate environmental lessons. Entomology, botany, geology are just a few of the areas that teachers come to realize have applications literally in their own backyard.

"OIEE has changed my perspective," says Jody Davis, third-grade teacher at Atlanta's Mary Lin Elementary School, a partner with Emory through the Roots and Shoots organization. "It has helped me see things through the lens of sci-

ence." She and second-grade teacher Posey Arillo are third-generation attendees from the Mary Lin faculty. Arillo concurred with the changed perspective and added, "It helps me understand science-minded children and how they see the world. That's a gift that is not always rewarded in the normal realm of gifted education."

Davis and Arillo also say

Please see OIEE page 7

NEW ONLINE AT EMORY.EDU

www.emory.edu/EMORY_ REPORT

Visit Emory Report online for the latest Book I Report podcast, a series of engaging audio interviews with faculty authors. Featured this week is religion professor Laurie Patton, discussing her translation of the sacred Hindu text “The Bhagavad Gita” and a new essay collection titled “Notes from a Mandala: Essays in the Indian History of Religions in Honor of Wendy Doniger.”

Tune in to hear Patton discuss with Emory Report the challenges of taking on a revered text like the Gita, and how her latest book honors her own mentor.

whsc.emory.edu/ soundscience

The latest Sound Science podcast from the Woodruff Health Sciences Center untangles the mystery of Alzheimer’s Disease. Lary Walker, associate professor at Yerkes National Primate Research Center, discusses Alzheimer’s, its possible causes, and why it’s unique to humans. A bonus video looks at “Alzheimer’s Disease: 100 Years of Discovery.”

www.emory.edu/ esciencecommons

Visit the eScienceCommons blog to learn everything from what’s flowing in your neighborhood stream to how babies view the world. You can even rearrange the stars in the American flag with an interactive computer program developed by Emory mathematician Skip Garibaldi.

EMORY report

EXECUTIVE EDITOR
Nancy Seideman
nancy.seideman@emory.edu

EDITOR
Kim Urquhart
kim.urquhart@emory.edu

DESIGNER
Christi Gray
christi.gray@emory.edu

PHOTO DIRECTOR
Bryan Meltz
bryan.meltz@emory.edu

SCIENCE WRITER
Carol Clark
carol.clark@emory.edu

EDITORIAL ASSISTANT
Leslie King
lking@emory.edu

ADVERTISE

Emory Report accepts display advertising. For more information, contact a sales representative at 404-727-6178 or ebsnyde@emory.edu.

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Arts staff are the players behind the scenes

By JESSICA MOORE

Ever wonder what goes on behind the scenes in Emory’s arts departments, programs and divisions? Here is a closer look at some of the key staff members who make the public programs possible.

Julie Delliquanti, Director, Schatten Gallery; Associate Curator of Library Exhibitions

For Julie Delliquanti every exhibition brings an extraordinary and memorable experience. However, walking through the exhibitions with Alice Walker and Rudolph P. Byrd is at the top of her list. “My work involves interpreting the research and vision of someone else, but for the Alice Walker show I was also visually translating the life of a living author. We spent two hours walking through the show and it was delightful to see her reactions to the selections of items and the aesthetic choices we made with the presentation.” Delliquanti manages and develops exhibitions for six different spaces in the Schatten Gallery and the Manuscript, Archives, and Rare Book Library Gallery.

Hunter Hanger, Program Coordinator, Theater Emory

There is a lot of work that goes into the production of a single theater show, but imagine having to put together an entire season of performances. Hunter Hanger helps Theater Emory undertake such a feat. His duties range from organizing special events to coordinating guest actors’ travel to marketing the shows. Sometimes, Hanger even gets called to fill in for an actor: “A student had to drop out of ‘Oklahoma!’ so I got a call from my boss asking if I wanted to be a cowboy in the show. I immediately jumped into rehearsals where I was singing, dancing and roping. I hope that the audience could see just how much fun we were having onstage.”



Julie Delliquanti (left), shown here with Alice Walker at her exhibition, is among the many arts staffers who provide support behind the scenes.

SPECIAL

To read the full Arts Staff Spotlight, which also includes profiles of Becky Herring, Elizabeth Hornor and Jessica Moore, visit www.arts.emory.edu/about/artist.

Mary Catherine Johnson, Assistant Director, Visual Arts Department & Gallery

Mary Catherine Johnson divides her time between the Visual Arts Department, which includes oversight of the studio art undergraduate curriculum, and the Visual Arts Gallery, which entails working closely with artists, scholars, donors and a curatorial committee toward the planning and implementation of exhibitions, lectures and special events that fulfill the mission to engage significant issues through contemporary visual art. One of the highlights of her work at Emory is the coordination of a major public art commission with renowned photographer Dawoud Bey that will communicate Emory’s diversity through portraits of staff, faculty and students.

Anne Walker, Office Manager, Emory Dance Program

Anne Walker is responsible for everything from designing publicity materials, managing the Emory Dance website and Facebook page and writing and managing the program’s blog, to assisting and answering questions from the 800 students that take dance classes each semester at Emory. She also manages the program’s budget and coordinates fundraising initiatives for the Friends of Dance. Despite her busy job, Walker says that she enjoys working in such a creative environment: “Faculty members often work on bits of choreography in the office, in front of my desk. It makes my job come alive, shall we say.”

Matt Williamson, Technical Coordinator, Schwartz Center for Performing Arts

Matt Williamson is no stranger to multi-tasking. As the technical coordinator for Emerson Concert Hall, Williamson handles all of the sound, lighting and video requirements for approximately 150 events each season. Whether an international touring artist, regional act, or music department faculty and student recitals, each event brings its own specific set of technical requirements that he must manage and implement. “For any given event, patrons may see me in the concert hall at the soundboard controlling the microphones on stage and not realize that at the same time I’m web streaming the event, recording it for radio broadcast, controlling the lights and managing the video projection,” he says.

Young filmmaker scores Cannes internship

By MARGIE FISHMAN

While his friends were fetching coffee in stuffy cubicles at summer internships, rising senior Malcolm Campbell spent two weeks this May interning at the 63rd annual Cannes Film Festival on the French Riviera.

He moonlighted as a bouncer for a glammed-out party, nearly got arrested after accidentally setting off a security alarm, overheard Adrien Brody screaming into his cell phone, and screened his own short film before a cadre of industry insiders.

Campbell also fetched coffee while working as a waiter in The American Pavilion. His biggest tip: five whole euros.

Gaining access to the industry elite was worth the grunt work for the budding filmmaker, who applied for the competitive internship and got his film accepted through the festival’s

American Pavilion.

Campbell’s movie “Nosebleed,” filmed in one weekend starring local college students, landed a coveted spot in the festival’s Short Film Corner. The 11-minute film charts a photographer’s race to preserve the beauty of the city of Atlanta. While working the festival, Campbell was approached by a producer about entering the film into a Canadian film festival.

“I am more confident now that I am able to break into the industry,” says the film studies major. “Now I understand the actual process involved in submitting a script, getting your film distributed.”

“Our community regards Cannes with great interest,” says Matthew Bernstein, chair of Emory’s film studies department. “It is one of the oldest and certainly one of the most highly regarded film festivals in

the world.”

Campbell’s fascination with film began at age 5, when he started taking weekly jaunts to the movie theater with his mother until it was no longer cool to sit with her. By age 8, he had completed his first film about a group of kids teleporting around the world. In high school, he scored his first screening in the teen section of the Atlanta Film Festival for “Melvin,” a film about a guy who can’t find a way to break up with his rich girlfriend. He also penned his first feature-length film, “The Solomon Grundy Show,” which chronicles the quirky escapades of a writer during a trial separation from his wife.

Despite the mature subject matter, Campbell’s mother signed on for a cameo role and endured coaching from her son on how to act more natural.

Frances Campbell, who

works in Emory’s philosophy department, recognized that at an early age her son enjoyed critiquing films, teasing out their morality and making his own mark on the big screen. She even submitted to watching the same “X-Men” movie five times.

“I’ve always tried to instill in him that you can do or be anything, if you work hard at it,” she says.

Student film wins

In more news from Emory filmmakers: “The Gerstein Report,” a film directed by two Emory students, walked away with “Best Drama” honors at this year’s Campus MovieFest International Grand Finale competition in Las Vegas.

Learn more at www.emory.edu/home/news.

People

Former high court justice joins trustees



Leah Ward Sears

SPECIAL

By BEVERLY CLARK

Former Georgia Supreme Court Chief Justice Leah Ward Sears has been elected to Emory's Board of Trustees. Nominated by the Emory Alumni Board, she was elected as an alumni trustee during the trustees' annual June meeting. "Throughout her career

Justice Sears has exemplified the values essential to Emory as we advance our mission of courageous inquiry. Given her background, commitments and expertise, she will make outstanding contributions to the Emory University Board of Trustees," says Rosemary Magee, vice president and secretary of the University, who works closely with the board of trustees.

In February 1992, then-Gov. Zell Miller appointed Sears to Georgia's Supreme Court where she became the first woman and the youngest person ever to sit on that court. She retained her seat on the state's Supreme Court by winning a statewide election in the fall of 1992, making her the first woman to win a contested statewide election in Georgia. She was sworn in as Chief Justice of Georgia's Supreme Court on June 28, 2005.

Sears joined the law firm Schiff Hardin LLP as a partner in the litigation group in 2009

after retiring from her service on the Georgia Supreme Court. She also is working on issues in family law, and is a visiting professor on contemporary issues in family law at the University of Georgia School of Law. She also serves as the William Thomas Sears Distinguished Fellow in Family Law at the Institute for American Values.

She began her career as a trial attorney for Alston & Bird. Atlanta Mayor Andrew Young appointed her to be judgeship in the City Court of Atlanta in 1985. After serving three years in this position, Sears was elected to the Superior Court of Fulton County.

She is a graduate of Emory Law School, earning a juris doctor in 1980. She holds a bachelor of science degree from Cornell University, and a master of laws in appellate judicial process from the University of Virginia School of Law. She also has honorary doctor of laws degrees from Morehouse College, John Marshall University, Clark-

Atlanta University, LaGrange College and Piedmont College. In 2001, she received the Emory Medal, Emory's highest honor.

Sears' professional and civic affiliations are numerous. She founded and served as the first president of the Georgia Association of Black Women Attorneys and founded the Battered Women's Project in Columbus, Ga. She is a member of the National Association of Women Judges, the Atlanta Chapter of Links Inc., the United States Supreme Court Historical Society and Alpha Kappa Alpha Sorority. In 2006, she was selected by Law Dragon as one of the 500 Leading Judges in America.

The 41-member board of trustees oversees the governance and long-range fiduciary health of the university. Alumni trustees serve six years. Nominees are selected by the Emory Alumni Board and submitted to the board of trustees for consideration and approval.

ACCLAIM

Rudolph P. Byrd received the Governor's Award in the Humanities from the Georgia Humanities Council. The award recognizes and celebrates local community members who are working to increase the understanding and appreciation of the humanities in Georgia.

Byrd is Goodrich C. White Professor of American Studies and director of the James Weldon Johnson Institute.



Liz Chilla, Wendy Cromwell and **Tim Hussey** were recognized for their work when Emory Law received the Public Relations Society of America's Bronze Anvil for its Admission Viewbook: More Than Practice and an Anvil Certificate of Commendation for Emory Lawyer alumni magazine.

Hussey is director of marketing and communications for the School of Law. Chilla is public relations coordinator. Cromwell is associate director of publications.

The Bronze Anvil is the highest award given by the national organization for public relations tactics in its national competition.

Max Cooper will receive the 2010 Robert Koch Award. Cooper is professor of pathology and laboratory medicine in the School of Medicine, a scientist in the Emory Vaccine Center and the Emory Center for AIDS Research, and a Georgia Research Alliance Eminent Scholar.

The awards ceremony will be Nov. 12 at the Berlin Brandenburg Academy of Sciences.

Cooper is recognized for his contributions to the understanding of the functions of different populations of lymphocytes and the discovery of lymphocyte-like cells in primitive fish.

The annual Robert Koch Award is one of the most renowned scientific commendations in Germany.



Natasha Trethewey was selected for induction in 2011 into the Georgia Writers Hall of Fame.

Trethewey holds the Phillis Wheatley Distinguished Chair in Poetry and is professor of English in the Emory College of Arts and Sciences. She won the 2007 Pulitzer Prize for "Native Guard," a three-part collection of poems comprised of elegies to her mother, a 10-sonnet persona poem in the voice of a black soldier fighting in the Civil War, and a final section of autobiographical poems.

Trethewey received her undergraduate degree from the University of Georgia and was that institution's first graduate outside of journalism to win a Pulitzer Prize.

She shares the Hall of Fame honor with author Melissa Faye Green who received an honorary degree from Emory at 2010 Commencement.



SNAPSHOT



SPECIAL

Sodexo honors Emory Dining employees for service

Emory Dining recently provided a tip of the hat to those employees who have served the longest and with excellence. More than 40 Emory Dining workers were honored at Sodexo's Service Award Luncheon, the third annual event held to recognize those in Emory Dining who have provided service for five years or longer.

"Many of these remarkable employees have worked with Emory Dining for 10, 15 or more years. They are the foundation of our dining services and were honored for dedication to their jobs and to diners at Emory," says Joe Mitchell, resident district manager for Sodexo at Emory.

The honorees work in a variety of dining locations — the DUC, Cox Hall, Montage in Emory's 1599 building, and the Oxford campus, to name a few. "It's an annual tradition that allows us to laud those employees who greet students, faculty and staff, work as cashiers, prepare the daily meals, and ensure that dining areas are clean at the end of the day," says Mitchell.

More than 80 staff members and their families attended the May 14 luncheon.

—David Payne

Sanfilippo shifts roles; Caughman is interim

Emory's health affairs leader Fred Sanfilippo is stepping down from his executive duties to pursue his interest in personalized health care; S. Wright Caughman will serve as interim head.

Effective Sept. 1, Sanfilippo will resign as Emory University executive vice president for health affairs, CEO of the Woodruff Health Sciences Center, and chairman of the board, Emory Healthcare.

Sanfilippo holds faculty appointments in the School of Medicine and the Rollins School of Public Health and will help coordinate and expand studies on cost, quality, and access to health care under a wide range of different payment and clinical delivery models, with the objective of supporting new forms of personalized health care.

Sanfilippo said the passage earlier this year of the national health care reform act, which provides \$10 billion in funding for supporting new health care models, test bed and Health Innovation Zones, makes this an opportune time to study innovation in health care. At Emory he will help coordinate and expand studies on cost, quality, and access to health care under a wide range of different payment and clinical delivery models, with the objective of supporting new forms of personalized health care.

"I look forward to working with Emory's incredible array of schools and centers throughout the health sciences and the rest of the University as well as local and national partners to develop new models for cost-effective, high-quality health care that is tailored to the needs of the individual patient," said Sanfilippo.

Caughman is director of The Emory Clinic, the group practice of the School of Medicine faculty, and the executive associate dean for clinical affairs in the School of Medicine. As clinic director, Caughman heads the major faculty physician practice plan of Emory, comprised of over 1,000 faculty physicians. He has been a member of the Graduate School in the Graduate Division of Biological and Biomedical Sciences, of the Winship Cancer Institute faculty, and has served as director of the Emory Skin Diseases Research Center.

"Wright is a 20-year Emory veteran who will be able to assume the full authority of this critical leadership role," said President Jim Wagner in announcing the leadership transition. Wagner said Caughman's impeccable credentials as a clinical and scientific leader and his strategic role spanning all of the schools and major operating units in the Woodruff Health Sciences Center, including Emory Healthcare, made him a uniquely strong choice to take over at the helm.

Wagner thanked Sanfilippo for his leadership of the health sciences since joining Emory in 2007.

"Fred has my gratitude for his vigorous work on a number of fronts, all of which are important to Emory's future as a top-tier academic health sciences center of national distinction," Wagner said.

—Staff Reports

TAKE NOTE

Finding Cliff? There's an app for that

Finding the Cliff shuttle buses is now easier and more mobile than ever. A new, free iPhone application lets users find Cliff from anywhere.

The TransLoc iPhone App is now available in the iTunes App Store. TransLoc is the application that maps real-time bus locations.

The phone app will load the map faster, show multiple routes and provide users with geolocation features, which means a more detailed location.

The app can be downloaded free from the iTunes App Store to an iPhone or iPod Touch to track Cliff in realtime.

Urban design guidelines noted

Emory, the Clifton Community Partnership and the urban design firm Goody Clancy were honored by the Congress for New Urbanism at its 10th annual Charter Awards ceremony.

The award-winning urban design guidelines received considerable community input and were developed via the CCP, an initiative created by Emory to provide a framework to discuss common quality of life issues within the Clifton Community.

These guidelines help Emory "fulfill a vision to let students, faculty, staff, patients, residents and visitors know they are in the Clifton Community by the beautifully landscaped streetscapes, walkable safe sidewalks and human activity at the street-level," said Executive Vice President for Finance & Administration Mike Mandl. "We expect that these guidelines will also serve as a national model for productive university-community collaboration."

HERS leadership nominees sought

Women at Emory can apply for a leadership development opportunity on a national level. Applications are being taken through Friday, June 25, for the 2010-2011 Management Institute for Women in Higher Education Administration, known as HERS, at Wellesley College.

The President's Commission on the Status of Women will select one woman to represent Emory. The PCSW and Office of Community & Diversity will fund tuition and fees. The nominee's home department will be responsible for travel and accommodations.

HERS offers intensive professional development experiences on-site to prepare women for leadership roles in academic, fiscal and organizational management operations.

Female faculty, staff and administrators can be nominated or apply to the program on their own.

For information about the requirements, go to www.pcsw.emory.edu/hers-announcement.htm or contact Alicia Franck at af Franck@emory.edu or 404-727-4632.

CAMPAIGN EMORY

Alumnus funds intramural program

By TERRI McINTOSH

New York investment expert Michael Kaminsky '89C, an honors graduate who was active in intramural sports at Emory, has made a \$1 million gift to the intramural athletics program.

Half of the gift will fund improvements to Emory's intramural fields and facilities, which will be named the Michael Kaminsky Intramural Park, while the other half will establish an endowment for the intramural program.

"On behalf of all of our students and Campus Life staff, I thank Michael Kaminsky for his generous gift. This will make the intramural park a special place for school spirit and campus community building," says John Ford, senior vice president for Campus Life.

"Michael's athletics experience as a student at Emory gave him a very real understanding of the benefits of experiential learning and leadership opportunities through intramurals.

His generosity will allow us to provide these opportunities to the Emory community in a way that represents the proud Emory tradition of 'Athletics for All,'" says Tim Downes, Clyde Partin Sr. Director of Athletics and Recreation.

Kaminsky, a managing director at investment firm Neuberger Berman Inc. in New York City, grew up on Long Island and chose Emory for his education after visiting in 1984. He said he appreciated the diversity of the faculty and student body, the beauty of the campus and its location near a larger city, and the rigorous academic standards. He graduated with high honors as a history and political science major.

Kaminsky chose to make the gift because intramural sports were so important to his own college experience and that of many other students. He played intramural baseball, football and basketball while an Emory student and served as sports chairman of his fraternity,



Gift will name the Michael Kaminsky Intramural Park.

JON ROU

Alpha Epsilon Pi, which won the "all-row" title during his senior year.

"It's meaningful to me that I'm helping improve Campus Life at Emory," he says. "Intramurals at Emory offer a unique experience. Helping continue that experience and improving the fields will be important to the University."

In collaboration with Marla Whitman Kaminsky '89C, he decided to make the gift in

honor of his brother-in-law, Todd Whitman, a member of the Emory class of 1993 who passed away during his senior year; and Harris Silver '89C, a close friend who passed away in 2003.

The gift is part of Campaign Emory, a \$1.6 billion fundraising endeavor that combines private support and Emory University's people, places and programs to make a powerful contribution to the world.

Car fire response was team effort

By MASHAUN D. SIMON

When an emergency call goes out on campus, everyone responds, says Emory Police Chief Craig Watson.

At roughly 8:30 a.m. on June 14, the Emory Police Department received a call about a smoking car in the Starvine Parking Deck on Clairmont Campus.

Not long after the first call, another call was received reporting that the situation had changed to a fully involved car fire. The car, a 1999 Buick Regal, belonged to an Emory Healthcare employee. The cause of the fire was unknown.

In addition to police and DeKalb Fire, Facilities Management and Parking Services were involved. It's standard protocol, but the situation was more than just getting a fire under control, says Watson. It was also a customer service incident.

"So many issues have to be addressed, especially in this particular incident," he says.

It was Monday morning. Those coming to work needed a place to park. Parents were dropping their kids off at The Clifton School. Shuttles needed to run. Officers needed to be dispatched to handle traffic.

The teams swiftly responded. The deck was closed off temporarily. Employees were directed to the residential parking deck and parents were still able to access the road to walk their kids to the children's center. And shuttle service continued.

Getting to the scene quickly enabled firefighters to eas-

ily contain the fire. And at the same time, members from parking services were able to get registration information from the cars so that by the time the fires were out, the owners were contacted. The fire from the smoking car had caused cosmetic damage to the surrounding cars, explains Bridget Steele Mourao, director of fire safety for Emory Police.

Mourao says DeKalb Fire Department happened to be close; across the street actually.

By roughly 11 a.m., the situation was completely under control. The damaged cars were being moved from the scene and the last police officers were leaving the scene.

"It really was a team effort; a community effort," Watson said. "Everybody not only made sure the work they needed to get done was complete, but whether or not anyone else needed any assistance."

It is one of the benefits, he says, of great working relationships within Emory and with the county.

Even though there was some damage to the concrete, the deck is structurally sound, reports Lisa Underwood, associate vice president of parking and transportation. Repairs should be done in less than a week.

REPORT: Emory supports goals

Continued from the cover

foundational knowledge and work skills and prepares college graduates for a wide range of employment options," the report asserts. "But it is graduate education that provides students with the advanced knowledge and skills that will secure our future intellectual leadership in a knowledge economy."

By 2018, the report estimates, the number of jobs requiring a graduate degree will increase by 2.5 million, including an expected 17 percent increase in those requiring a doctorate. Meanwhile, the fastest-growing populations in the U.S. are minority groups, which historically have not been well-represented in graduate schools and have higher rates of attrition, the report notes.

"With the emphasis on educational needs in this nation, we can't forget the role played by graduate education," says Tedesco, vice provost for academic affairs-graduate studies. "Unless we invest in graduate education at the master's and doctoral level, we're not going to have the intellectual capital we need at any level."

Tedesco, dean of the James T. Laney School of Graduate Studies, was elected in January to serve on the board of the Council of Graduate Schools, representing 500 institutions of higher education in the U.S. and Canada.

While she was not involved in drafting the report, titled "The Path Forward: The Future of Graduate Education in the United States," she has been instrumental in communicating the findings to policymakers.

Recently, Tedesco visited with aides for U.S. Sens. Saxby Chambliss and Johnny Isakson to gain their support.

"Policymakers understand that there are very critical issues raised in this report," says Cameron Taylor, Washington representative in Emory's Office of Governmental and Community Affairs. While Capitol Hill will be consumed this year with debate over Solicitor General Elena Kagan's Supreme Court nomination and the midterm election, "the foundation is there and next year we're going to move the ball forward on this report," says Taylor.

The report urges university leaders to work with employers and policymakers to address persistent vulnerabilities in graduate education. Recommendations include clarifying nonacademic career pathways for graduate students, streamlining the visa process for international students to enroll in U.S. institutions and encouraging timely completion of degrees.

For policymakers, the report suggests a new COMPETES doctoral traineeship program. The program would pay graduate educational costs totaling \$10 billion by 2016 to support 125,000 students pursuing areas of scholarship where there is an identified national need.

Emory is working toward the report's goals by developing innovative master's programs that respond to professional development opportunities, says Tedesco. Beginning this fall, the Laney Graduate School will bring alumni to campus to discuss their career paths outside of academia.

Goizueta gives Falcons a leadership playbook



Falcons quarterback Matt Ryan asks a question at the Atlanta Falcons Business and Leadership Summit.

JIMMY CRIBB

By J. MICHAEL MOORE

Speaking candidly to a room of athletes, football executives and high-profile business leaders, Goizueta Business School Dean Larry Benveniste said the world is in need of heroes.

He joined a host of other business leaders and celebrities in the first Atlanta Falcons Leadership and Business Summit June 9-10. The program, with support from Goizueta, was designed to prepare players for roles in business, philanthropy and life.

"[Heroes] give us a purpose," Benveniste said to more than 30 Falcons players. "They give us the sense we can do the impossible. To many people, you're already heroes."

The event, a first of its kind among NFL franchises, was hosted at King & Spalding law firm.

Benveniste noted the character traits of former presidents John F. Kennedy and Abraham Lincoln and civil rights activist Martin Luther King Jr., and their abilities to inspire.

He told players, including quarterback Matt Ryan, to reflect on the vision of great leaders and the courage shown by those that stood by values and actions.

"It's been a great opportunity for a bunch of the guys on the team to come listen to people who have been

highly successful in a number of different areas," Ryan told NFL.com. "It's really applicable to what we do. We can take some things that will help us with not only what we do this coming year and in the future and our NFL careers but beyond that. It's been an awesome experience."

Players and executives also heard from Chick-fil-A's leadership team; radio and TV personality Clark Howard; former Baltimore Ravens head coach and FOX sports analyst Brian Billick; CNN's Don Lemon; Southern Co. CEO David Ratcliffe; and founder of WebMD and current chief of global digital strategy for Discovery Communications, Jeff Arnold.

But leadership was the consistent theme.

Keys to being a leader, according to Benveniste and Goizueta's leadership model, include the ability to strategize, receive and process criticism, relate to others, communicate and project confidence in the toughest of situations.

He encouraged players to take advantage of their position in society to make an impact.

"To get anything done you have to know what you want to do," Benveniste said. "Given this gift of influence, you can do a lot beyond the football field. Pick a purpose... And hold onto it."

New tool streamlines employee training history

BY KATHERINE HINSON

Tracking an employee's training is done differently within and across the University's units and divisions, lacking a central place where all of an employee's learning is tracked. Beginning this summer, that will change.

A new central Learning Management System is being developed by a working team of representatives from University Technology Services, Human Resources, Campus Services, Environmental Health & Safety, School of Medicine, and the offices of Research Compliance, Finance, Clinical Trials and Development and Alumni Relations.

"It is about having all of an employee's training information in one place," says Wanda Hayes, director of Learning Services, "similar to how our students have a single transcript that captures all of their learning during their studies at Emory."

Targeted to go live later this summer, Phase One of the new Emory Learning Management System (ELMS) will replace the current multiple processes used by participating units and divisions with one central system. The ELMS will improve the consistency and efficiency of how training is delivered and tracked for employees.

"The biggest advantage of having the new system is that it will centralize employees' education records," says Rachelle Lehner, the School of Medicine's assistant dean for staff development. It is also user friendly and will "provide robust e-training in the

future," adds Patty Olinger, director of Environmental Health & Safety.

Once live, the ELMS will provide employees with a single place to sign up for training, monitor their certifications and print a single transcript with their complete learning history. "Unlike today, your complete training history will be available even if you change jobs across Emory," notes Hayes.

Employees won't be the only ones to benefit from the ELMS. "For managers, it's an easy-to-access tool to monitor both the required training and professional development that the employee participates in," says Lehner. "A natural extension of that is that managers can also use the system to guide employees' professional development."

Additionally, departments will reduce the hours spent doing manual data entry and have a way to coordinate training with other areas. The University will also have less risk exposure. "From a compliance standpoint, our documentation will be easier to maintain and will provide direct access to training records," acknowledges Olinger.

Later this fall, after Phase One is up and running, the team will begin working to bring other departments and divisions onto the ELMS. The overall goal for the ELMS is to have one central learning management system for the entire University.

More communications on the new Emory Learning Management System and training for employees and managers will be available in July.

BOOKS: Yellowbacks are third to be digitized

Continued from the cover

to digitize the collection of yellowbacks.

"We will be continuing mass digitization projects over the next year in the areas of the Civil War, early illustrated books from the Low Countries, early African American printed works and Victorian novels published in three volumes," notes Faulds.

Currently, the digital group is working on "a whole series of Civil War regimental histories, not all of them from Georgia," Fenton says.

"Now we are digitizing as we identify brittle books, making sure they are out of copyright," Fenton explains. Even if a

book is digitized, "we can always reproduce a hardback copy."

Fenton's team has also been busy digitizing audio-visual materials. "We have a great deal of audio and visual material available at a kiosk in MARBL," he says, "about 1,500 hours of audio and 225 of visual." Digitization of these materials, growing in popularity, will "pick up steam next year."

Faulds says, "As well as digitizing our collections we're interested in discovering scholarly uses for the digital collections through, for example, textual analysis software."

Get a look at the Kirtas machine in digitization's new location on the Woodruff Library's ground floor.

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Babies grasp numbers, space and time

BY CAROL CLARK

Even before they learn to speak, babies are organizing information about numbers, space and time in more complex ways than previously realized, a study led by Emory psychologist Stella Lourenco finds.

"We've shown that 9-month-olds are sensitive to 'more than' or 'less than' relations across the number, size and duration of objects. And what's really remarkable is they only need experience with one of these quantitative concepts in order to guess what the other quantities should look like," Lourenco says.

Lourenco collaborated with neuroscientist Matthew Longo of University College London for the study, to be published in an upcoming issue of Psychological Science.

In his 1890 masterwork, "The Principles of Psychology," William James described the baby's impression of the world as "one great blooming, buzzing confusion."

Accumulating evidence is turning that long-held theory on its head.

"Our findings indicate that humans use information about

quantity to organize their experience of the world from the first few months of life," Lourenco says. "Quantity appears to be a powerful tool for making predictions about how objects should behave."

Lourenco focuses on the development of spatial perception, and how it interfaces with other cognitive dimensions, such as numerical processing and the perception of time. Previous research suggests that these different cognitive domains are deeply connected at a neural level. Tests show, for instance, that adults associate smaller numbers with the left side of space and larger numbers with the right.

"It's like we have a ruler in our heads," Lourenco says of the phenomenon.

Lourenco wanted to explore whether our brains just pick up on statistical regularities through repeated experience and language associations, or whether a generalized system of magnitude is present early in life.

Her lab designed a study that showed groups of objects on a computer screen to 9-month-old infants. "Babies like to stare when they see something new,"

Lourenco explains, "and we can measure the length of time that they look at these things to understand how they process information."

When the infants were shown images of larger objects that were black with stripes and smaller objects that were white with dots, they then expected the same color-pattern mapping for more-and-less comparisons of number and duration. For instance, if the more numerous objects were white with dots, the babies would stare at the image longer than if the objects were black with stripes.

"When the babies look longer, that suggests that they are surprised by the violation of congruency," Lourenco says. "They appear to expect these different dimensions to correlate in the world."

The findings suggest that humans may be born with a generalized system of magnitude. "If we are not born with this system, it appears that it develops very quickly," she says. "Either way, I think it's amazing how we use quantity information to make sense of the world."

Lourenco recently received a grant of \$300,000 from the John



Psychologist Stella Lourenco studies how babies organize information.

BRYAN MELTZ

Merck Fund, for young investors doing cognitive or biological science with implications for developmental disabilities. She plans to use it to further study how this system for processing quantitative information develops, both normally and in an atypical situation such as the learning disorder known as dyscalculia — the mathematical counterpart to dyslexia.

"Dyslexia has gotten a great deal of attention during the past

couple of decades," Lourenco says. "But as our world keeps getting more technical, and students in the United States lag other countries in math, more attention is being paid to the need to reason about numbers, space and time. I'd like to explore the underlying causes of dyscalculia and maybe get a handle on how to intervene with children who have difficulty engaging in quantitative reasoning."

Med students get Spanish immersion

By MARGIE FISHMAN

As a first-year student in Emory's School of Medicine, Geoff Kelly was still trying to decipher a mammoth medical vocabulary in his native tongue when he signed up for a language immersion trip to Puerto Rico over spring break.

Suddenly, Kelly was conducting rounds in rapid-fire Spanish, flustered but determined to improve his intermediate language skills.

"I developed an appreciation for doctors who can seamlessly switch from Spanish to English," says Kelly, one of seven medical students who spent a week in April at the Ponce School of Medicine in Ponce, Puerto Rico.

The inaugural trip developed out of conversations between Emory School of Medicine's Spanish Interest Group — a collection of about 50 students who meet weekly to practice Spanish language — and two visiting Ponce students at Grady Memorial Hospital.

Flavia Mercado, medical director of the Department of Multicultural Affairs and the International Medical Center at Grady, led the trip. She helped organize activities ranging from a mock patient interaction conducted entirely in Spanish to a workshop on the most common illnesses found in Puerto Rico. Students heightened their cultural sensitivity through lectures and planned excursions, shadowing internists and pediatricians at hospitals, and by rooming and studying alongside their Ponce counterparts.

"The Ponce faculty were very accommodating," says Mercado, also an assistant professor in the Department of Pediatrics. "They took us in as if we were students there for the week."

Discussions have already begun to repeat the immersion trip next spring and invite Ponce students to Emory for a reciprocal exchange.

While Ponce is Puerto Rico's second-largest city, residents there have less exposure to modern medicine than in the U.S., says Kelly, which means that building trust between doctor and patient becomes paramount. Kelly witnessed Puerto Rican doctors spending ample time getting to know their patients and explaining treatment options. For many of the Emory students, it was their first time encountering dengue fever, a disease caused by a mosquito-borne virus found in the tropics, and Trisomy 18, a genetic disorder with a very low rate of survival.

The cultural sensitivity and language skills gained by the budding doctors will help them better serve diverse communities at home and abroad, says Mercado. Several students plan to pursue careers in global health or work with immigrant communities in the U.S. after graduation.

"A lot of our students had gone overseas or studied Spanish in high school or college," she says. "What they wanted most was to become more comfortable speaking Spanish in a medical environment."

States at Regional Risk looks at Andes politics

By MASHAUN D. SIMON

An international conference organized by a group of Emory professors could possibly help shape the way we think about local politics from a global perspective.

The Department of Anthropology's David Nugent and Christopher Krupa, under the direction of Samuel Candler Dobbs Professor Bruce Knauff, hosted "Off-Centered States: Political Formation and Deformation in the Andes" in Quito, Ecuador. It is part of Emory's States at Regional Risk (SARR) project.

The purpose? To take a look at political rule in the Andes region, says Krupa.

"The conference grew out of the urgent need to rethink the ways that political life is organized, how governance is carried out, by whom, and to what effects," he says. "We were specifically interested in questioning the role of the state in all of this, particularly its claim to centralizing the field of the political around itself."

SARR addresses the causes and remedies of state instability and civil strife within four world areas: West Africa, East Africa, Inner Asia and the Himalayas, and the northern Andes in South America.

This conference was the first time a meeting of this kind was held in South America, Knauff says.

The conference, Krupa says, was timely not just for the Andes region, but also this country as well.



Conference co-organizer Christopher Krupa (right) of the Emory SARR project delivers his paper.

SPECIAL

"Such a conference like this one questions what we believe 'the state' to be," he says. "Other actors, like corporations, warlords, paramilitaries, illegal commodities runners, NGOs and so on, seem to be doing much of the work of governance in various parts of the world."

The Andes was the best place to launch this critical investigation because of the rapid and radical transformations of state systems currently under way in the Andean region, he says.

The conference, co-hosted by FLASCO Sede-Ecuador, helped them to take a look at how people's daily lives are affected

and what may be expected.

"It really expanded our understanding of how state governments work in general," Knauff says. "In a time when leaders are being elected from groups that are not the elite, there is a much richer picture happening in the Andes."

The Quito conference was the third in a series of four SARR project initiatives, according to Knauff. Prior conferences have been held in Liberia and Burundi.

Next is Mongolia in Central Asia, says Knauff. "After that, we plan to bring it all together here at Emory."

Discovery

7

OIEE: 19 years of scientific inspiration for K-12



Bear Creek is a site for exploration at the Oxford Institute for Environmental Education.

ANN BORDEN

Continued from the cover

that OIEE has left a positive stamp on Mary Lin. Former OIEE attendees from the school have enhanced Mary Lin's outdoor education habitat with their SYIPs, installing urban gardens and a Monarch butterfly way station.

An unexpected benefit that Davis and Arillo also noted was the opportunity to work alongside high school teachers, most of whom teach science or math exclusively. Daily contact through OIEE creates an exchange that helps both groups understand the jargon and challenges of the other, and all participants benefit from the instruction of veteran faculty from the Oxford biology department.

The two weeks of OIEE include frequent forays away from Oxhouse; the most popular is what has come to be known as "Creek Day" on Bear Creek in southern Newton County. Participants seine the creek and go through aquatic-life and floral identification exercises with Oxford's

Steve Baker, a fisheries biologist; Eloise Carter, whose expertise is botany; and Theodosia Wade, environmental-science specialist.

Since it was founded in 1992, OIEE has trained more than 300 teachers. Considering the extended reach of those individual teachers in toto, OIEE has had an impact upon thousands of students. Though environmental concern is global, making an impact begins on the local level.

OIEE's success has been recognized by the National Awards Council for Environmental Sustainability and the Georgia Wildlife Federation.

Online slideshow

What critters did the OIEE participants discover in Bear Creek? Visit Emory Report online to watch an audio slideshow from Creek Day.

POET: Grennan papers expand Irish collection

Continued from the cover

Grennan said by e-mail in early June. "I believe that this accumulation of Irish work there in Emory will be of great benefit to anyone thinking about and/or writing about Irish literature of the past 100 years or so."

Kevin Young, curator of literary collections and of MARBL's Raymond Danowski Poetry Library, announced the pending acquisition when Grennan was a guest reader in April for the Raymond Danowski Poetry Library Reading Series.

Grennan said at the reading he felt that with his papers being placed at MARBL, he had another home at Emory. "I will, every so often, have to visit myself," he said.

A Dublin native and Irish citizen, Grennan has lived in the United States for more than three decades. He was educated at University College in Dublin and Harvard University and taught at Vassar College for 30 years, where he was the Dexter M. Ferry Jr. Professor

of English.

Young visited Grennan's Vassar office in late May to pack up the papers and said the collection includes about 170 journals and many drafts, including some that date from the late 1960s when Grennan was in Rome, during the time he met American poet Ezra Pound and other expatriate writers.

"You can really get a sense of his writing process from draft to computer to revision to even publication," Young says of the breadth of the collection. "He's an international writer who really expands our Irish and poetry holdings in an exciting way."

Grennan is considered one of the premier poets and translators working today. His books include "Leopardi: Selected Poems," which earned the 1997 PEN Award for Poetry in Translation, and his own "Still Life with Waterfall," which received the Lenore Marshall Award for Poetry from the American Academy of Poets. His next book, "Out of Sight: New and Selected Poems," is due out in July.

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ADVANCE NOTICE

Summer concert on the lawn

Enjoy a concert on the lawn with the return of the Emory Summer Concert Band July 8 and 15 at 8 p.m.

Picnic blankets, lawn chairs and other summer accoutrements are welcome at this free, family-friendly concert, played in the Howard M. Jenkins Courtyard and Commons of the Goizueta Business School.

Director of Wind Studies Scott Stewart leads the band with members and alumni from the Emory Wind Ensemble, Emory Symphony Orchestra, and others.

"We're thrilled to collaborate with the Emory Pre-College Program for these festive events," says Stewart. "They are in the tradition of the concerts in the park of the 1920s, when huge throngs would gather to hear bands play in the outdoors."

The July 8 concert has a rain location in the Schwartz Center.

Resources for work-life issues

Get a Life! A workshop on Emory's WorkLife Resource Center on Friday, June 25, can point the way.

The hourlong event, held at noon in Room 1.432 of the 1599 Building, is open to all Emory faculty, staff, and graduate students and their partners. Attendees will get a brief history of how the Emory WorkLife Resource Center came to be, an overview of its programs and the resources it offers, and a tour of the website.

Participants are invited to bring lunch, ask questions and discuss work-life challenges. Register at www.worklife.emory.edu/getalife.

LGBTQ group forms for faculty, staff

A new group has been formed to create a community and network of LGBTQ faculty and staff.

Members of the Emory community are invited to its first gathering Wednesday, June 23 at 4:30 p.m. in Room 178P of the School of Medicine. Light refreshments will be served and parking is available in the Michael Street deck.

"The impetus behind the formation of this group arose from discussions I had with several colleagues who told me that a similar group existed several years ago but the momentum wasn't there to sustain it," says Ryan Roche, area director in Campus Life. "The demand for such a group exists, and hopefully the formation of this group will effectively build community for our LGBTQ colleagues."

The President's Commission on Sexuality, Gender Diversity, and Queer Equality is providing funding for this event.

For more information, contact Roche at 404-727-2068 or roche@emory.edu.

THIS WEEK'S HIGHLIGHTS

MONDAY, June 21

"Molecular Mechanisms Underlying the Progression of Meiosis in Fission Yeast." Masayuki Yamamoto, University of Tokyo, presenting. 4 p.m. Whitehead Research Building. Free. dwbrow2@emory.edu.

WEDNESDAY, June 23

"Putting Motors in their Place." Eric Griffis, University of Dundee, presenting. 4 p.m. Whitehead Research Building. Free. dwbrow2@emory.edu.

THURSDAY, June 24

"Treatment of Diverticulitis in the Modern Era." Patrick Sullivan, Emory Surgery, presenting. 7 a.m. Emory University Hospital Auditorium. Free. 404-727-5695.

TUESDAY, June 29

"Old Fashioned Ice Cream Social" at the Farmers Market." Noon-2 p.m. Cox Hall Bridge. Free. julie.shaffer@emory.edu.

To see all campus events, visit the online Emory Events Calendar at www.emory.edu/home/events.

Celebrating 25 years of urban debate in Atlanta



Emory forensics director Melissa Wade (center) joins foundation chair Sharon Semmens (left), and artist Susan Pelham, at the urban debate benefit.

SPECIAL

By ELAINE JUSTICE

Emory debate alumni from across the country gathered with civic-minded supporters and prominent public leaders in Midtown May 27 for the inaugural benefit dinner of the Glenn Pelham Foundation, celebrating 25 years of urban debate in Atlanta.

The Foundation was created in 1987 to support a variety of debate initiatives, many of which had their roots at Emory, says Melissa Maxcy Wade, founder of the Atlanta Urban Debate League and executive director of forensics at Emory.

Wade says funds raised from the event will support stu-

dent scholarships at Emory's National Debate Institutes, held this summer on campus; Atlanta Urban Debate League (UDL), a middle school debate institute at Pace Academy; and fall programming for the Computer Assisted Debate Program, aimed at middle school students living in Atlanta Housing Authority communities.

U.S. Rep. John Lewis, keynote speaker for the event, lauded the foundation, Atlanta Urban Debate League and Emory University for "finding a way to get in the way."

The foundation, in turn, honored Lewis' support of equal educational opportunity and Atlanta's Urban Debate League

by unveiling a portrait of him by artist Susan Pelham, widow of the late Glenn Pelham for whom the foundation is named. The portrait was then presented to Andrea Young, board member of the National Center for Civil and Human Rights, to be added to the center's extensive art exhibit once it opens.

"The Glenn Pelham Foundation is proud to honor Rep. Lewis in this way," says Sharon Semmens, chair of the foundation's board. She said the board knew of Lewis' longstanding support of the establishment of the National Center for Civil and Human Rights in Atlanta, and felt that donating the portrait is "a meaningful way to show our appreciation for his interest in and support of the foundation and the Atlanta Urban Debate League."

"Debate changes lives because the conversation across the socioeconomic divide is so powerful," said Wade at the event. "Our programs have received recognition from the U.S. Department of Justice as one of only eight programs recommended for national replication based on research of effectiveness as a powerful anti-gang development program. That says a lot."

The dinner is set to become an annual event. Next year's keynote speaker will be former New York City Mayor Rudy Giuliani.

Birthday gala for health sciences pioneer

By MICHELLE BOONE

Charles R. Hatcher Jr., former head of the Woodruff Health Sciences Center, took the health sciences at Emory to new heights of achievement between 1962 and his retirement in 1996. Emory will celebrate Hatcher's legacy to WHSC's ongoing success in transforming health and healing at his 80th birthday celebration on June 28, from 2-4 p.m. in WHSCAB.

Inspired by the accomplishments of pioneering surgeons, Hatcher chose to specialize in cardiac surgery, serving as chief resident in cardiac surgery during his internship at Johns Hopkins. In spite of Hopkins' best efforts to recruit him, Hatcher elected instead to bring his expertise back to his home state, accepting a position as an assistant professor at Emory in 1962 at a salary of \$13,000 per year.

The day after he moved into his office in the basement of the Emory Clinic, he performed Georgia's first successful "blue baby" operation using open heart surgery—one of many firsts he would eventually perform, including Georgia's first double and triple valve replacements and its first coronary bypass.

In 1971 Hatcher was named Emory's chief of cardiothoracic surgery, and under his leadership Emory became one of the nation's largest and most effec-

tive centers for open heart surgery. In spite of accepting the sickest patients from across the state and region, Emory consistently achieved lower mortality rates than its peers. In fact, fewer than 1 percent of centers nationwide could match its statistics.

It soon became evident that Hatcher was an outstanding leader as well as clinician. He was elected to partnership in the Emory Clinic just one year after joining the faculty, and he was named its director in 1976. He knew how to build teams and how to make a division successful both clinically and financially. So it came as no surprise when, in 1983, then-President James Laney asked Hatcher to serve as interim director of the Woodruff Health Sciences Center.

Over the next 13 years, he would lead the WHSC on an impressive trajectory—developing a structure for the medical school's expanding training programs, creating Georgia's first school of public health, making WHSC a major research institution, expanding WHSC's facilities, and building and maintaining a patient care program to meet the needs of Georgia and the region.

In addition to his institutional impact, a leader such as Hatcher is bound to have a human impact, and he shaped a generation of Emory's best and brightest leaders. One protégé of



Charles Hatcher

ANNEMARIE POYO FURLONG

more than 20 years, Gary Teal, now serves as chief administrative officer of the WHSC and as dean of its Woodruff Leadership Academy.

"I have read literally hundreds of leadership books, and I have become a student of leadership over the past eight years in my role with the Woodruff Leadership Academy," Teal says. "But I have learned more about courageous, effective leadership from working with Dr. Hatcher

on a daily basis than I could ever gain from the best-selling leadership books. His passion as a leader has always been to put Emory first in all his decisions.

"He represents the very best example of servant leadership. He is a great listener, and translates knowledge into wisdom better than anyone I have ever worked with in my career. He is also unparalleled when it comes to telling stories—and that is a trait that can't be taught."